

## Message Text

UNCLASSIFIED

PAGE 01 HONG K 01692 140208Z  
ACTION ORM-02

INFO OCT-01 EA-09 ISO-00 DHA-02 IO-13 AID-05 OMB-01 TRSE-00  
L-03 CIAE-00 INR-07 NSAE-00 /043 W  
-----140211Z 029498 /62  
R 100433Z FEB 77  
FM AMCONSUL HONG KONG  
TO SECSTATE WASHDC 3735

UNCLAS HONG KONG 1692

FOR D/DA: ORM

E.O. 11652: N/A  
TAGS: SREF  
SUBJECT: USARM - SALARY CHARGES UNDER IRC CONTRACT S188-FA-1205

OUR OM OF 12/10/76, IN PROPOSING THE CY1977 BUDGET FOR IRC SERVICE CONTRACT, TOOK INTO ACCOUNT A 7.8PCT INCREASE IN SALARIES PLUS THE NORMAL INCREMENTS. AFTER THE SUBMISSION OF THE OM, IRC REQUESTED THAT IN ACCORDINACE WITH THE HK GOVERNMENT'S PATTERN, THE INCREASE SHOULD BE 13PCT INSTEAD OF 7.8PCT. WE AGREED BECAUSE THE AMOUNT WAS REASONABLE AND SURPLUS FUNDS IN THE CY1976 CONTRACTS WERE AVAILABLE. AT THE COMMENCEMENT OF THE SUBJECT CONTRACT, WE AGREED THAT THE 13PCT INCREASE BE APPLIED TO IRC STAFF SALARIES FOR CY1977 EVEN THROUGH IT WILL MEAN A SMALL OVERALL INCREASE IN TOTAL SALARIES PAYOUT BEYOND WHAT WE HAVE PROPOSED TO THE DEPARTMENT, AS WE THINK THE CONTRACT WILL EASILY ABSORB IT.

IRC HAS POINTED OUT THAT IT WOULD BE DISRUPTION TO THEIR ADMINISTRA-  
TIVE PROCEDURE AND A SERIOUS BLOW TO MORALE IF THE NORMAL INCREMENTS  
BEYOND THE 13PCT INCREASE WERE NOT PROVIDED FOR IN THEIR CY1977  
SALARIES, AND THEY REQUEST THAT WE PROVIDE AN ADDITIONAL BUDGET  
F \$2,557 TO THEIR CY1977 CONTRACT BROKEN DOWN AS FOLLOWS (CONVERSION  
RATE NOW 4.65 : 1):

COUNSELLING FOR REESTABLISHMENT # RESETTLEMENT -

SALARIES: ANNUAL REVISED TOTAL	HK\$194,041
LESS - BUDGETED PER SAID OM	185,134

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8,907

OR US\$1,915

REFUGEE HOSTEL -

SALARIES: ANNUAL REVISED TOTAL	HK\$ 60,132
LESS - BUDGETED PER SAID OM	57,146

2,986

OR US\$642

TOTAL US\$2,557

SINCE THE DENIAL OF ANNUAL INCREMENTS WOULD NOT BE IN ACCORD WITH  
THE USUAL PRACTICE AS FAR AS STAFF MORALE IS CONCERNED, WE  
RECOMMEND THAT THE DEPARTMENT AUTHORIZE A BUDGET INCREASE OF  
\$2,557 FOR THE SUBJECT CONTRACT. AT THIS POINT, IT APPEARS  
HIGHLY UNLIKELY THAT IRC WILL SPEND ALL OF THE \$45,000 ALLOCATED  
TO THEIR "UPGRADING OF REFUGEE HOSTEL" PROJECT.  
CROSS

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NNN

## Message Attributes

**Automatic Decaptioning:** X  
**Capture Date:** 01-Jan-1994 12:00:00 am  
**Channel Indicators:** n/a  
**Current Classification:** UNCLASSIFIED  
**Concepts:** REFUGEES, PERSONNEL, WAGE RATES  
**Control Number:** n/a  
**Copy:** SINGLE  
**Sent Date:** 10-Feb-1977 12:00:00 am  
**Decaption Date:** 01-Jan-1960 12:00:00 am  
**Decaption Note:**  
**Disposition Action:** n/a  
**Disposition Approved on Date:**  
**Disposition Case Number:** n/a  
**Disposition Comment:**  
**Disposition Date:** 01-Jan-1960 12:00:00 am  
**Disposition Event:**  
**Disposition History:** n/a  
**Disposition Reason:**  
**Disposition Remarks:**  
**Document Number:** 1977HONGK01692  
**Document Source:** CORE  
**Document Unique ID:** 00  
**Drafter:** n/a  
**Enclosure:** n/a  
**Executive Order:** N/A  
**Errors:** N/A  
**Expiration:**  
**Film Number:** D770051-0625  
**Format:** TEL  
**From:** HONG KONG  
**Handling Restrictions:** n/a  
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**Litigation History:**  
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**Message ID:** 2d5974c8-c288-dd11-92da-001cc4696bcc  
**Office:** ACTION ORM  
**Original Classification:** UNCLASSIFIED  
**Original Handling Restrictions:** n/a  
**Original Previous Classification:** n/a  
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**Page Count:** 2  
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**Previous Classification:** n/a  
**Previous Handling Restrictions:** n/a  
**Reference:** n/a  
**Retention:** 0  
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**Review Content Flags:**  
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**Review Event:**  
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**Review Release Date:** n/a  
**Review Release Event:** n/a  
**Review Transfer Date:**  
**Review Withdrawn Fields:** n/a  
**SAS ID:** 3356685  
**Secure:** OPEN  
**Status:** NATIVE  
**Subject:** USARM - SALARY CHARGES UNDER IRC CONTRACT S188-FA-1205 OUR OM OF 12/10/76, IN PROPOSING THE CY1977 BUDGET FOR IRC SERVICE CONTRACT, TOOK INTO ACCOUN T A 7.8PCT INCREASE IN S  
**TAGS:** SREF, HK  
**To:** STATE  
**Type:** TE  
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**Review Markings:**  
Margaret P. Grafeld  
Declassified/Released  
US Department of State  
EO Systematic Review  
22 May 2009  
**Markings:** Margaret P. Grafeld Declassified/Released US Department of State EO Systematic Review 22 May 2009